


Job Evaluation Rating Document

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| <p>CUPE, SEIU, SGEU, SAHO</p>  | <p>Job Title <u>Carpenter & Locksmith</u></p> <p>Date <u>Octobe 2000; 2004; November 2005</u></p> <p>Revised Date <u>March 2006; June 5, 2013</u></p> <p>Revised Date <u>January 18, 2023</u></p> | <p>Code</p> <hr/> <p>238</p> |
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| <p>Decision Making</p> <p>Some choice of action when doing minor renovations (e.g., cabinets). Discretion is used in deciding how best to construct, adapt and install shelving, handrails, furniture. May be required to make decisions in unusual circumstances or on exceptions to accepted practice when doing renovations or new construction.</p> | <p>Degree</p> <hr/> <p>3.5</p> |
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| <p>Education</p> <p>Grade 10. Journeyperson Carpenter certification (twenty-eight (28) weeks Saskatchewan Apprenticeship and Trade Certification Commission, eight hundred and forty (840) classroom hours). Correspondence Locksmith course (ICS Canada two hundred (200) hours).</p> | <p>Degree</p> <hr/> <p>3.0</p> |
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| <p>Experience</p> <p>Fifty-one (51) months previous experience which includes forty-two (42) months (six thousand three hundred and sixty (6360) hours) apprenticeship time plus nine (9) months post-ticket experience in an industrial/commercial/maintenance environment. Nine (9) months on the job to become familiar with facility blueprints, building design, locking systems and department policies and procedures.</p> | <p>Degree</p> <hr/> <p>8.0</p> |
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| <p>Independent Judgement</p> <p>Construction projects and other carpentry/locksmith work is performed within generally accepted practices. Repairs to buildings requires choice of procedures, analysis and troubleshooting. Exercises judgement to determine the best method in construction and repair.</p> | <p>Degree</p> <hr/> <p>4.0</p> |
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| <p>Working Relationships</p> <p>Provides technical explanation and/or advice to other employees/departments and contractors. Regular contacts with the business community and other employees requires tact and discretion.</p> | <p>Degree</p> <hr/> <p>3.5</p> |
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| Impact of Action Misjudgments in coordinating/planning a project may lead to delays in succeeding or related services provided by other trades. Inadequate planning for construction/renovation projects may have a serious impact on project completion dates and costs. | Degree 2.5 |
| Leadership and/or Supervision Provides functional guidance to operating personnel. Periodically leads projects and provides functional guidance/specialty advice to outside contractors. | Degree 2.5 |
| Physical Demands Frequent physical effort standing, walking, kneeling, stretching and reach, repairing equipment and moving materials. Requires hand-eye coordination while operating power tools. | Degree 3.0 |
| Sensory Demands Regular sensory effort performing a variety of carpentry tasks, operating hand/power tools and performing precision work including locksmithing. | Degree 2.0 |
| Environment Regular exposure to major disagreeable conditions such as noise, sharp objects, solvents and glue. | Degree 4.0 |